



PO Box 9473 Virginia Beach, VA 23466  
757-337-4713  
info.wekillbugsonly@gmail.com

## Application for Employment

- All information obtained within this application will be confidential, and subject to applicable law.
- Complete all applications and sign the last page.
- Print clearly.
- A copy of your Driving Record is required and cannot be more than one week old. After hire, a copy will be placed in your file, and an annual update will be required.
- The first 90 days of employment is considered a trial period and work performance is subject to review.

Neely Pest Control, Inc. prides itself on being an Equal Opportunity Employer. We will not discriminate in employment because of sex, age, race, physical disability, religion, ethnicity, mental disability, marital status, ancestry, sexual orientation, gender identity, or place of origin.

**Section 1** Date: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security # \_\_\_\_\_

Phone Numbers: Home \_\_\_\_\_ Cell \_\_\_\_\_ Alternate \_\_\_\_\_

Address: \_\_\_\_\_

For compliance with the Immigration Reform and Control Act are you legally eligible for employment in the United States? \_\_\_Yes \_\_\_No Under the Immigration Reform and Control Act of 1986, you will be required to fill out a certification verifying that you are eligible to be employed and verifying your identity Further, you will be required to provide documentation to that effect should you be hired.

If you are not a United States Citizen, please provide Green Card #: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Date you are available for employment: \_\_\_\_\_ Wage or Salary desired: \_\_\_\_\_

Have you ever worked for Neely Pest Control, Aachren, or License to Kill? \_\_\_\_\_ If yes, when? \_\_\_\_\_

Are you available to work every Saturday? Yes/No (Circle One)

If you are hired by Neely Pest Control, Inc., when will you be available to start work? \_\_\_\_\_



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Have you ever been convicted\* for **any** violation(s) of law, including traffic violations \_\_\_ Yes \_\_\_ No

If yes please provide the following:

Description of offense: \_\_\_\_\_

Statute or ordinance (if known) \_\_\_\_\_ Date of Charge: \_\_\_\_\_

Date of Conviction: \_\_\_\_\_ County/City/State of Conviction: \_\_\_\_\_

(For additional convictions, use plain paper) \*Convictions include Virginia Juvenile adjudications for Capital Murder, First and Second Degree Murder, Lynching, or Aggravated Malicious Wounding, if you were age (14) fourteen to (18) eighteen when charged.

## Section 2 Educational Background

Highest level of education completed: \_\_\_\_\_ Year completed: \_\_\_\_\_

Name of High School: \_\_\_\_\_

If you did not complete High School, do you have a high school equivalency diploma? \_\_\_ Yes \_\_\_ No

Date Received: \_\_\_\_\_ Number of years of Post High School Education: \_\_\_\_\_

Name & Location of Institution	Degree Received	Major/Specialty	Minor	Dates Attended

What machines or equipment do you operate: \_\_\_\_\_

Are there any skills, experience, or other qualifications that you feel would assist you in performing the duties of the position you are applying for:

\_\_\_\_\_  
\_\_\_\_\_



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**Section 3** List your last 6 employers below beginning with your most recent first

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

\_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

\_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

**Section 3b**

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

\_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

\_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_



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### Section 3c

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

### Section 3d

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_



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### Section 3e

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

### Section 3f

Company Name: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_

Commencement Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Reason for Departure: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Position(s) held: \_\_\_\_\_

Duties: \_\_\_\_\_

May we contact this employer? (If not, state a brief reason)? \_\_\_\_\_

Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_



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## Section 4

**False information given or implied on this application form is grounds for immediate dismissal without further notice.**

I hereby state that all information provided is accurate and may be verified by you. I agree that I may be discharged if Neely Pest Control, Inc.. at any time learns of falsification or material omission in the information provided on this application form and related documents. Neely Pest Control, Inc. may contact my former employer(s) in connection with the consideration of my employment with them. All references are hereby authorized to release all information which they may have relevant to my employment with them. I hereby release Neely Pest Control, Inc., its affiliates, successors, and assigns, and all references from any liability that may be claimed because of information provided by such references.

I agree to follow all Company policies, rules, procedures, and other directions regarding my employment. I understand that Neely Pest Control, Inc. reserves the right to add, change, and/or delete policies, procedures, work rules, compensation plans, and/or benefits at any time.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**No consideration of employment is given to any applicant who does not sign the above statement.**

Note: Additional personal information will be required to complete benefit forms after being hired.

Thank you for showing an interest in pursuing a career with Neely Pest Control, Inc.



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**Please provide us with personal references:  
We would like 2 personal references and 3 business references**

Personal:

1) Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

2) Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Business:

1) Name: \_\_\_\_\_

How you know each other: \_\_\_\_\_

Phone Number: \_\_\_\_\_

2) Name: \_\_\_\_\_

How you know each other: \_\_\_\_\_

Phone Number: \_\_\_\_\_

3) Name: \_\_\_\_\_

How you know each other: \_\_\_\_\_

Phone Number: \_\_\_\_\_



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1. If you were hired today when could you start?

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2. Describe your learning style. What type of learner would you say you are?

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1. How would you describe yourself as a worker?

- a. Someone who has to have the assignment or task shown to you once, then you can complete the job.
- b. Have the assignments or tasks explained to you once, then you have it and can complete the job.
- c. Have the task shown to you more than twice to be able to understand and then perform in the future.
- d. Have the task explained, and then shown, and you could complete the task mostly on your own.

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1. Describe the type of worker you are:

- a. Someone who waits to be told to start working.
- b. Someone who shows up and starts working where you see the need.
- c. Someone who asks where to start, completes that task, and asks before beginning another task.

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